

# Sustainability Policy

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# Sustainability Policy



## Mission Statement:

"At Studdia, we are committed to instilling the love of lifelong learning and delivering high-quality, personalized, and innovative training solutions fit for the 21st century workplace and society. We believe in the values of courage, focus, commitment, transparency, and respect as we work towards our mission."

## Alignment with Sustainable Development Goals (SDGs):

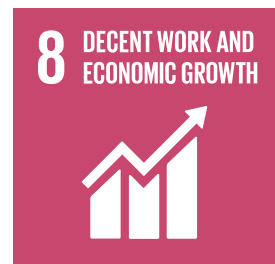
### **SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.**

Studdia is dedicated to providing accessible and inclusive online education opportunities for learners worldwide. We prioritize the development of products and services that cater to diverse learning needs and abilities.



### **SDG 8: Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.**

Studdia fosters economic growth by enabling a global team of educators and professionals to work remotely, promoting diverse and inclusive employment opportunities. We support fair compensation and professional development for our team members to ensure a fulfilling and sustainable work environment.



### **SDG 12: Ensure sustainable consumption and production patterns.**

Studdia operates as a paperless and fully digital company, reducing environmental impact and promoting sustainable consumption. We prioritize the use of renewable energy sources for our operations to minimize our carbon footprint.



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### Environmental Responsibility

Studdia is a fully digital online business, minimizing its carbon footprint. We promote energy efficiency by investing in energy-efficient technology and practices. Our team is encouraged to reduce waste, recycle, and adopt eco-friendly practices in their remote workplaces.

### Educational Impact

Studdia's core mission is aligned with SDG 4, promoting education and lifelong learning. We continuously seek ways to improve the accessibility and quality of our educational content, ensuring it reaches learners of all backgrounds.

### Measuring Progress

Studdia is committed to tracking and reporting its progress in achieving sustainability goals. Key performance indicators (KPIs) include reducing energy consumption, increasing access to educational content, and monitoring the environmental impact of our operations.

### Continuous Improvement

Studdia conducts regular sustainability assessments to identify areas for improvement and aligns its practices with evolving global standards.

### Transparency and Accountability

We maintain transparency by sharing our sustainability efforts and achievements with our stakeholders through regular reports and updates. An appointed sustainability officer oversees and ensures accountability for our sustainability initiatives.

### Training and Education

Studdia provides comprehensive sustainability training and resources to its team members, raising awareness and fostering a culture of sustainability within the organization. We encourage employees to bring forth innovative ideas and suggestions for sustainability improvements.

## Sustainability Policy

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Studdia Live OÜ is a registered company in Estonia, dedicated to providing high-quality education services.

We are proud to be part of Estonia's digital nation and we strive to contribute positively to the educational needs of our global community. If you have any questions or require further information about our operations, please feel free to reach out to us.  
[www.studdia.live](http://www.studdia.live)